

be surfaced and managed, (2) training Church leaders to better diagnose the conflicts, and (3) using applied behavioral science knowledge to help those in positions of authority acquire the knowledge and skills needed to be more effective conflict managers. This important practice could be ameliorated without violating our doctrines; indeed, we could become "one" by developing effective procedures for continuously resolving our differences.

Sunday Morning in March

TED RIDENHOUR*

The mountains are hidden by a thick gray curtain
of cloud.
Across the street wet brown naked apple boughs
gently shake.
Between trees and me, confused winds swirl snow
flakes,
Which quickly disappear in shallow pools on
asphalt.
From my window I see people coming home from
church:
Children pushing against wind walls and laughing
into flying flakes,
Girls gaily feeling wind and snow against eyelashes
and smiling teeth,
Boys wrapped in their bright boyhood talk, ducking
into the wind,
Men and women walking steadily in winter coats
and talking in Sunday voices,
Old people, faith-faced, measuring each step into
wind and snow.

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